IT STARTS WITH ME:
IDENTITY, INTERSECTIONALITY, AND PRIVILEGE

UW Family Medicine Brownbag Series
Session 1
July 7, 2016
Ground Rules

1. COME WITH AN OPEN MIND AND OPEN HEART - NO JUDGMENTS
2. USE “I” STATEMENTS
3. SHARE THE AIR
4. ASSUME POSITIVE INTENTIONS; CHALLENGE THE BEHAVIOR, RESPECT THE PERSON
5. ACTIVE LISTENING
6. LEAN INTO DISCOMFORT
7. FOCUS ON RACISM
8. TAKE CARE OF YOURSELF
9. CONFIDENTIALITY
What brought you to this session?

What goal do you have for today or for the series?
Definitions: Word Bank

- Colorblindness
- Cultural Pluralism
- Individual/Explicit Bias
- Individual/Implicit Bias
- Individual/Interpersonal racism
- Institutional Racism
- Internalized Oppression
- People of color
- Prejudice
- Privilege
- Race
- White People
- White Privilege
Definitions

1. Race
2. Prejudice
3. People of color
4. White People
5. Individual/Implicit Bias
6. Individual/Explicit Bias
7. Colorblindness
8. Individual/Interpersonal racism
9. Institutional Racism
10. Internalized Oppression
11. Privilege
12. White Privilege
13. Cultural Pluralism
How did we get here?

• What did you think about the videos you watched for today?

• How does your family history fit into the history of racism and/or resistance?

• How does your personal story fit into the history of racism and/or resistance?
CHECK OUT: CHOOSE ONE WORD

Evaluation

Homework: The Atlantic - How Racism Creeps into Medicine